



## **GOVERNORS CODE OF CONDUCT**

1. I understand that the principal concern of the governing body and each governor is the welfare of the school.
2. I appreciate that the main focus of the governing body is on school improvement and the raising of standards of pupil performance in the school.
3. We recognise and manage our responsibility for determining, monitoring and reviewing the broad policies, plans and procedures within which the school operates.
4. I recognise that the headteacher is responsible for the implementation of policy and the day-to-day management of the school.
5. I understand and accept that all governors are equal members of the governing body.
6. I understand that I have no authority to act individually unless the governing body has given me the delegated authority to do so and it is legally permissible.
7. I know that I must act fairly and without prejudice in all matters.
8. I will make my own contribution to our governing body practising open government.
9. I will give careful consideration to the impact of my views and my vote when decisions are being taken on people, organisations and the school.

### **Commitment**

10. I acknowledge the need to commit time and energy to being an effective governor.
11. I will involve myself actively in the work of the governing body by attending meetings, serving on committee(s) and accepting a fair share of responsibility.
12. I will consider my needs for development as a governor.

### **Relationships**

13. I will make every effort to work as a member of the governing body team.
14. I will seek to develop effective working relationships with members of staff, and the school's wider community.

## **Confidentiality**

15. I will observe confidentiality as required.
16. I will exercise prudence if contentious issues affecting the school arise outside the governing body.

## **Conduct**

17. I will express my views at meetings.
18. I will accept collective responsibility for decisions made by the governing body.
19. I will only speak or act on behalf of the governing body when specifically authorised to do so.
19. In making or responding to criticisms or complaints concerning the governing body I will act in line with the procedures established by the governing body.
20. My visits to school as a governor will be in line with the protocol agreed by the governing body and staff.
21. As a governor, I will always be mindful of my responsibility to maintain and develop the ethos and reputation of the school and I agree that my actions within the school community should always reflect this.

Ratified by Governors:

Review: March 2018